

## **Svitlana Chugaievska**

Dr, Andrzej Frycz Modrzewski Krakow University, Poland

<https://orcid.org/0000-0002-9751-9647>

<https://scholar.google.com.ua/citations?user=zAQh3T4AAAAJ&hl=ru>

## **International Workshop “Regional Labor Markets’ Changes in the Reaction of Global Migration Challenges”, November 27–28, 2024, Andrzej Frycz Modrzewski Krakow University, Poland: New Insights and Possibilities**

The issue of changes in regional labor markets in the context of global migration challenges is one of the most relevant in the modern world. Dynamic changes caused by significant migration flows affect the economic, social and cultural aspects of the development of societies in both recipient and donor countries. In the context of the European space, especially for Poland, which receives a significant number of migrants, these challenges require an interdisciplinary approach to their analysis and search for solutions. This problem is especially relevant in the context of the fact that currently about 1 million Ukrainian forced refugees who fled the war in Ukraine have found shelter in Poland.

At the same time, international events such as the workshop “Regional Labor Markets’ Changes in the Reaction of Global Migration Challenges”<sup>1</sup> create unique opportunities for the development of international scientific and academic ties. This not only contributes to the exchange of experience between scientists from different

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<sup>1</sup> Regional labor markets’ changes in the reaction of global migration challenges, 29.11.2024, <https://konferencje.uafm.edu.pl/konferencje-naukowe/regional-labor-markets-changes-in-the-reaction-of-global-migration-challenges-59.html> [accessed: 12.12.2024].

countries, but also emphasizes the role of our university as a platform for discussing important global issues. The organization of the workshop was an important step in promoting the position of Andrzej Frycz Modrzewski Krakow University on the international stage. Cooperation with leading experts and scientists, which was presented at the international event, contributes to strengthening the reputation of the university, increasing its recognition in the global academic community and opens up new prospects for us to participate in further international projects and research.

This event is being held for the second year in a row. The first Workshop was held in 2023 at the University of Bremen, Germany. This year, the International Workshop was held in Poland at the Andrzej Frycz Modrzewski Krakow University.

The organizer and moderator of the event was Dr Svitlana Chugaievska, Institute of Economics and Finance, Andrzej Frycz Modrzewski Krakow University. Dr Chugaievska successfully played the role of workshop moderator, leading the discussions and providing comprehensive research on the topics raised. With her expertise in economic and financial analysis, Dr Chugaievska facilitated a dialogue on key issues facing regional labor markets in the context of global migration challenges. This event was held as part of the scientific project “Social-demographic transformations in Ukraine on the background of the war: migration crisis, challenges and prospects”. The project is funded by the Institute of International Education, USA (IIE Scholar Rescue Fund), and provides for the continuation of research at the Andrzej Frycz Modrzewski Krakow University. The Project Executor is Dr Svitlana Chugaievska, scientific mentor is Professor Dariusz Fatuła, Dean of the Faculty of Management and Social Communication.

In 2023, 56 participants (including 7 professors) from 5 countries took part in the event in Bremen. This year, the International Workshop in Krakow was attended by 93 participants (including 9 professors) from 7 countries: Poland, Ukraine, Germany, Great Britain, USA, France and the Czech Republic.

A special part of the reports was devoted to the topic of Ukrainian migrants against the backdrop of the war in Ukraine. These issues were actively discussed by our guests from Ukraine and foreign participants. The topic of migration processes is not only academic, but also a part of our daily lives since the beginning of the war in Ukraine. Especially now, when more than 1,000 days of war have passed, and more than 10 million Ukrainians have become migrants. This means that every fourth Ukrainian is now a migrant. That is why we consider the Ukrainian migration crisis in the context of the war. Of these migrants, 6.5 million have found new homes abroad, and 3.5 million are internally displaced persons in Ukraine.

The aim of the International Workshop was to examine the transformative impact of global migration flows on regional labor markets, analyzing historical, legal, cultural, political, and socio-economic aspects in the context of migration challenges. Experts from various fields presented their perspectives on how migration affects host

and source countries, especially in light of the ongoing Russian-Ukrainian war. The workshop consisted of four main sessions, in which keynote speakers shared their knowledge on various aspects of migration dynamics and labor markets.

The first section covered historical, legal, cultural, political, and social aspects of migration challenges. The keynote speaker was Dr Michael Dobbins, University of Konstanz, Germany, who presented the results of his research on the topic: Ukraine: the long, rocky road to a liberal market economy. Professor Dobbins paid considerable attention to the historical aspects of the formation of the independence of the Ukrainian state and the will of Ukrainians to create a democratic and free society.

This section explored the multifaceted nature of migration, covering its historical roots, legal and political frameworks, as well as cultural consequences. The speakers discussed the political and social challenges that migration poses to both receiving and originating countries, emphasizing the importance of understanding these factors for effective policymaking:

- Adaptive learning & international and multidisciplinary education, Michael Radin, PhD, Rochester Institute of Technology, USA;
- Suspecting refugee families: diplomatic everyday bordering practices of family reunification in Brazil, Patricia Nabuco Martuscelli, PhD, University of Sheffield, United Kingdom;
- Adaptation of forcibly displaced Ukrainian scholars in France, Professor Olena Kovalchuk, PhD, National University of Food Technology, Ukraine, President of the "Ukrainian Scientific Diaspora in France", France;
- Migration of Ukrainians to Poland and Polish-Ukrainian relations (2022–2024), Professor Olha Morozova, PhD, University of Warsaw, Poland, Cherkasy National University, Ukraine.

The second section of the International Workshop covered the discussion of global labor market dynamics in the context of migration flows. The keynote speaker in this section was Prof. Dr Yuliia Moroz, Zhytomyr Polytechnic State University, Ukraine. Her research topic was: European labor market under the impact of migration processes. The speaker raised the issue of the importance of studying migration processes in the context of their impact on the labor markets of the European Union countries. Prof. Dr Moroz examined changes in global labor markets arising from migration flows, analyzing labor mobility patterns and their impact on economic development. The panel discussions focused on how migration can simultaneously create challenges and benefits for labor markets around the world, offering a comparative perspective:

- Adaptability of Ukrainian migrants in the Polish labor market, Svitlana Chugaievska, PhD, Associate Professor Dariusz Fatuła, PhD, Andrzej Frycz Modrzewski Krakow University, Poland;

- Changes in Ukrainian female labor market (2014–2022) – trends and challenges for the future, Anna Dybala, PhD, Jan Kochanowski University of Kielce, Poland, Oksana Bezsmeretna, PhD, Vinnytsia National Technical University, Ukraine;
- Migration flows during wartime: the development of regional labor markets through the lens of new socio-economic networks, Iryna Kravets, PhD, AWO Kreisverband Wesel Moers, Germany;
- Modern challenges in the field of logistics in Ukraine and the potential for its recovery in conditions of shortage of personnel, Oksana Bezsmeretna, PhD, Vinnytsia National Technical University, Ukraine.

The third section was dedicated to discussions on economic transformations in Ukraine and migration issues in host countries in the context of the war in Ukraine. Keynote speakers were Dr Oksana Pyatkovska from Lviv Polytechnic National University, Ukraine (topic: Navigating challenges: Ukrainian forced migrants between vulnerability and resilience); and Dr Iryna Maydanyk from the M.V. Ptukha Institute for Demography and Social Research of the National Academy of Sciences of Ukraine (topic: Navigating challenges: Ukrainian forced migrants between vulnerability and resilience).

This session was dedicated to the specific challenges facing Ukraine and host countries in the context of the current conflict. Dr Oksana Pyatkovska and Dr Iryna Maydanyk analyzed the socio-economic impact of migration from Ukraine, focusing on issues such as labor market integration, social cohesion, and the economic contribution of Ukrainian migrants in host countries. The panelists discussed the global challenges facing the Ukrainian economy and the economies of the countries of refuge in the context of rapid migration flows against the backdrop of the Russian-Ukrainian war:

- Labor integration challenges and policy approaches for Ukrainian refugees in EU countries, Kateryna Shymanska, PhD, Prague University of Economics and Business, Czech Republic;
- Economic contribution of war migrants to national development: a case study of Poland-Ukraine, Profesor Viktoriia Hurochkina, PhD, University of Zielona Gora, Ukrainian Centre in SGH, Poland, President of the Ukrainian Science Diaspora in Poland;
- Financial security of migrants: mapping of fintech solutions for Ukrainian refugees in Poland, Professor Yevheniia Polishchuk, PhD, Kyiv National Economic University named after Vadym Hetman, Ukraine, Economic University in Krakow, Poland;
- Statistical characteristics of the integration process of Ukrainian refugees in Germany (based on the pilot survey), Professor Nataliia Kovtun, PhD, Taras Shevchenko National University of Kyiv, Ukraine, Maria Salabai, MA, Data Analyst of Walz Leben & Wohnen GmbH, Germany;

- Ukrainian women in the Polish labor market: challenges and market adaptation, Liudmyla Hulciaeva, PhD, Academy of Labour, Social Relations and Tourism, Kyiv, Ukraine, Associate Researcher of Massachusetts Institute of Technology, Cambridge, USA;
- Analysis of host countries' public policies to facilitate the labor market integration and social inclusion of Ukraine's migrants, Olha Zahvoiska, PhD, Institute of Public Affairs, Jagiellonian University, Krakow, Poland;
- Family homestead settlements as an innovative administrative mechanism in regional labor markets, Oksana Prysiazhniuk, PhD, Oleksiy Buluy, PhD, Mariia Plotnikova, PhD, Polissia National University, Ukraine.

The fourth section included a discussion of changes in regional labor markets as new solutions to the problems associated with the Russian-Ukrainian war. The speaker was Prof. Dr Kateryna Romanchuk, Poznań University of Economics and Business, Poland. The report presented the results of a joint study with Dr Svitlana Chugaievskaya with a focus on Ukrainian migrants. In this section, Prof. Dr Kateryna Romanchuk discussed how regional labor markets in Eastern Europe adapted in response to the Russian-Ukrainian war. A special part of the report was devoted to the results of a survey conducted among Ukrainian migrants in the Polish labor market, in particular students and young entrepreneurs who opened their businesses in Poland. Significant attention in this section was paid to new economic strategies and solutions developed in response to the unprecedented migration crisis, as well as the long-term consequences for regional labor markets. In addition, this section considered new solutions for labor markets in Ukraine in the context of current military challenges:

- Regional labor markets amid the war in Ukraine: from problem analysis to solutions and practices (case of Lviv region), Professor Olha Hrynkevych, PhD, Ivan Franko National University of Lviv, Ukraine, Professor Uliana Sadova, PhD, Lviv Polytechnic National University, Ukraine;
- Empathy Dolls support for a group of children from Ukraine at Primary School No. 1 in Strzelce Krajeńskie, Anna Halasz, MA, Primary School No. 1 in Strzelce Krajeńskie, Poland;
- Integration of Ukrainian refugee women into education sector in Poland, Nataliia Dobroier, PhD, Odessa National Polytechnic University, Ukraine;
- The impact of taxonomic data on regression analysis of labor migration, Magdalena Kawecka, MA, Zuzanna Krysiak, MA, University of Economics in Katowice, Poland;
- Comparative analysis of the population migration system of the USA and the European Union, Adrianna Grudzinska, MA, University of Warsaw, Poland.

The Chairman of the Academic Council of the Workshop, Prof. Andrzej Chodynski, editor-in-chief of the University journal *Security: Theory and Practice*, invited

speakers to submit their scientific articles with the results of their research to the journal. This provides an excellent opportunity for further development of academic cooperation and increased scientific interaction.

International Workshop demonstrated the importance of academic and practical analysis of migration challenges for regional labor markets, especially in the context of ongoing crises.

Heartfelt thanks from the organizers to all speakers and participants, both those present in person and those who joined remotely. Special thanks to the IIE Scholars Rescue Fund and the Rectorate of the Andrzej Frycz Modrzewski Krakow University for their organizational and financial support, to the Dean of the Faculty of Management and Social Communication, Professor Dariusz Fatuła, colleagues from the Conference Department and the International Department, members of the Scientific Council of the event: Professor Andrzej Chodynski; Deputy Dean of the Faculty of Management and Social Communication Barbara Oliwkiewicz, PhD, Katarzyna Kucab-Bąk, PhD, as well as everyone who helped organize our event and will support our next initiatives.

International cooperation based on such events opens up new prospects for addressing global challenges and strengthening academic dialogue between different countries and institutions. The Workshop also discussed areas of further joint academic research, opportunities for implementing joint projects, and prospects for strengthening international scientific cooperation. The event demonstrated that cooperation between scientists from different countries is a powerful tool for addressing complex global challenges related to migration and its impact on labor markets.